

# TSSA Plan for Eastlake Elementary

2025-2026

School Goal: Eastlake students will increase achievement by 2% in ELA, Math, and Science for grades 3-6.

## Action Description:

Our instructional coach will work with teachers to strengthen Tier I instruction. They will support teachers with their low readers to help them make measurable growth from BOY to EOY in Acadience. They will also assist in PLC collaboration meetings to plan for Tier II and Tier III instruction.

## Action Steps:

1. Train teachers on how to support their readers with Acadience Progress Monitoring.
2. Provide substitutes for teachers to observe, team teach, and give feedback to teachers using high-yield instructional strategies, student engagement strategies, & classroom management best practices.
3. Assist teams with curriculum planning and implementation.
4. Support digital learning in the classrooms through modeling.
5. Pay teachers who participate and complete a peer-to-peer coaching cycle with a stipend.

## Action Description:

Teachers will have opportunities to attend classes, seminars, conferences, and webinars to strengthen Tier I instruction. Teachers will continue to progress monitor frequently and meet in PLC groups to discuss BOY/MOY/EOY results in all grades. Stipends will be provided for teachers who complete a coaching cycle with the literacy coach.

## Action Steps:

1. Teachers will be compensated for attending classes, conferences, and webinars to strengthen Tier 1 instruction. Stipends will also be provided for teachers who attend digital learning training.
2. Pay teachers who complete a coaching cycle with our instructional coach.
3. Pay PLC leaders for their work and provide substitutes or stipends if teams need additional time to collaborate.

#### Action Description:

We will continue to provide STEAM instruction for our students to enhance their exposure to science, technology, engineering, art, and math. We will continue our efforts in teachers continuing to receive professional development opportunities and PLC training of reading programs to increase student growth. P.E. teachers will focus on skills and strategies as part of our overall MTSS implementation. Classroom assistants will support teachers with Tier II and Tier III interventions.

Our Beverly Taylor Sorenson teacher will support our arts through teaching dance.

#### Action Steps:

1. Hire aides to support the large Chinese Immersion classrooms by providing Tier II and Tier III interventions.
2. Hire aides to assist all grade levels with Tier II and Tier III instruction.
3. Hire two half-time P.E. teachers.
4. Funds will be used to provide teachers and materials for STEAM instruction.
5. Hire a .75 Beverly Taylor Sorenson teacher to support our BTS program.

Salaries: \$150,000.00

Employee Benefits: \$35,099.00

Total Proposed Budget: \$185,099.00

Allocation: \$205,465.00

Carry Over: \$17,347.98

Difference: \$37,713.98